

FREEDOM FELLOWSHIP

**WHERE
ARE WE
GOING?**

AN INVITATION

What you hold in your hands is a **vision**. Not a revelation from God regarding future promises, but a thoroughly discussed and prayed-over image of a **healthy, vibrant, thriving** church—the church Freedom Fellowship can be if we reach our God-given potential.

The final image is a distant one, a reality still more than a decade away. But the journey to get there is exciting, with tangible steps laid out along the way. This document includes benchmarks for the years **2025, 2028, and 2030**, to help us reach our **2040** vision.

This vision won't become a reality without **you**. Each member of Freedom Fellowship plays an integral part in the health of the church and in our ministry to the community.

The church isn't primarily the structures and systems that make up the *organization*; the church is primarily the *people* who, together, comprise the body of Christ.

So consider this booklet an **invitation**. Not just to a future you will get to **experience**, but to a future you can help **create**.

God desires that every church become a healthy, vibrant, thriving community that powerfully proclaims the gospel to the world. He has uniquely blessed us and positioned us to reach Roanoke and the surrounding communities for Christ. And he has uniquely provided for us to become a sending church—one that has an **oversized impact** for the kingdom.

Are you willing for the Spirit to do His work?
Are you willing to say “yes” to the challenge before us?

If so, then we hope you will read the following pages with **eagerness** and **anticipation**. By God’s power and grace, may we realize this future together.

In Christ,
Freedom Fellowship Elders

2025

NOTICEABLE GROWTH

We want to see lives changed and reach more people than ever before

By 2025, we will see noticeable growth in our church through **evangelism, service, and marketing**

We will see people
Placing their faith in
Jesus by **intentionally
engaging our
community with the
gospel**

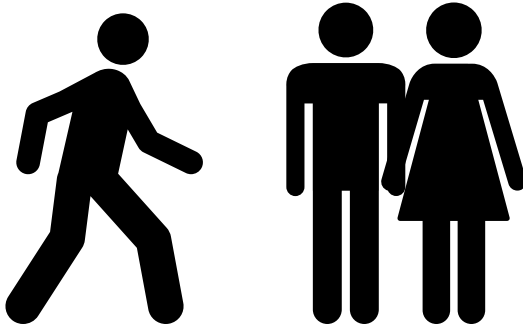


We will see more lost people in our gatherings by **engaging the community in service**

We will see new, unchurched Christian families visiting and joining through **strategic marketing**

AN EVANGELISTIC INITIATIVE

We want every resident in Roanoke to encounter the message of the gospel

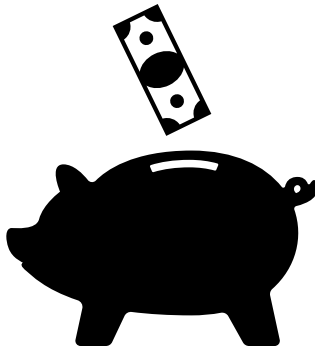


By 2025, we will launch an initiative aimed at engaging every resident in Roanoke through evangelistic actions like

- Door-to-door evangelism
- Events in neighborhoods and apartment complexes
- Strategic partnerships with local schools, businesses, and other organizations

A PAID-OFF MORTGAGE

We want to maximize our kingdom impact as a church by wisely stewarding our resources



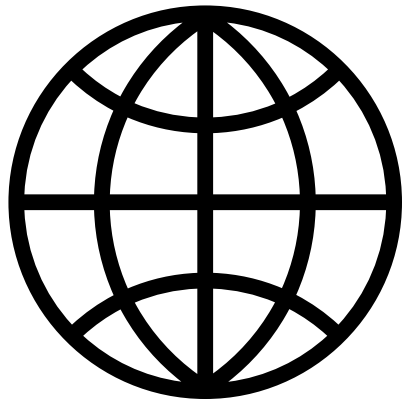
We will completely pay off our building's mortgage by 2025, which will

- Free up money each month for ministry initiatives
- Eliminate church spending on interest
- Provide greater freedom and flexibility for any future building plans

STRATEGIC GOSPEL PARTNERSHIPS

We want to engage the lost by establishing strategic partnerships with missionaries and churches at home and abroad

By 2025, we will have identified at least **1 strategic international partnership** with a missionary or organization and at least **1 strategic US-based partnership** with a church or organization



These partnerships will include opportunities to

- Pray with them and for their work
- Celebrate ministry wins with them by receiving and distributing regular ministry updates
- Financially support their work
- Send teams on short-term trips to assist in their work

2028

A NEED FOR SPACE

We want to outgrow our building by reaching Roanoke with the gospel

By 2028, we will feel the need for a new space, finding creative solutions to problems with

- Parking
- Children's ministry space
- Room for mid-week activities
- Seating for our weekly gatherings



In recognition of this need, we will also have a substantial building fund, which, in addition to the value of our current building, will give us the flexibility to look for a more permanent home

A CHURCH PEOPLE RECOGNIZE

We want to be a recognizable presence in the community



By 2028, we want **every resident in Roanoke** to know we exist

In addition to marketing efforts, Roanoke residents will know us from our

- Service to the community
- Evangelism in the community
- Events for the community

A GROWING TEAM OF STAFF AND LAY-LEADERS

We want to resource the church for effective ministry by hiring excellent staff to **lead, serve,** and **disciple** in our church and in our community, and by **developing leaders** within our church



By 2028, we will have at least **1 full-time staff member**, in addition to the Lead Pastor

Additionally, we will consistently develop new elders, deacons, and ministry team leaders from among our church

A GREATER INVOLVEMENT IN MISSIONS

We want to engage the lost like never before

By 2028, Freedom Fellowship will **substantially support** at least 1 full-time missionary

25%

We will also provide at least **1 short-term domestic mission trip** and **1 short-term international mission trip** each year, and **25% of our church members** will have gone on at least 1 trip

2030

A BIGGER, PERMANENT HOME

We want to faithfully minister to our community until Christ returns

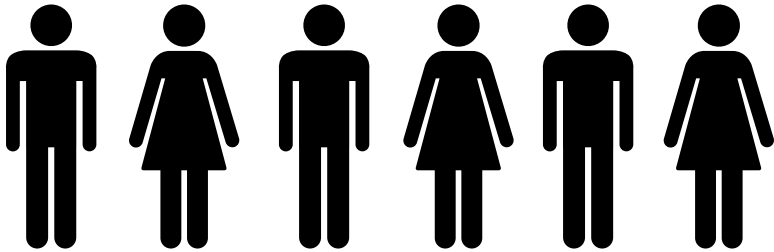


By 2030, we will have a permanent home that has

- Great public access and visibility
- A worship space large enough to hold all our members and visitors in a single Sunday service
- Multi-use facilities available for our community
- State-of-the-art facilities for children and youth
- Enough education space for our family to grow

A WELL-DEVELOPED STAFF STRUCTURE

We want to maximize our resources for kingdom impact and develop leaders for gospel ministry

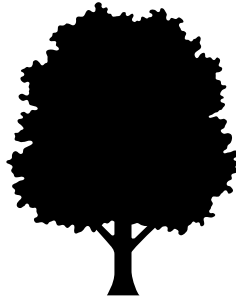


As we grow our staff budget, which accounts for **24%** of our total budget, we will employ **multiple full-time staff** members by 2030

We will also have an **established intern program** that trains multiple paid interns for gospel ministry each semester

A CHURCH PLANT

We want to be a sending church—a church that uses the resources with which God has blessed us to maintain an oversized impact for the kingdom



By 2030, we will have planted **at least 1 new church** somewhere in the United States

This means we will have

- Trained a church planter
- Provided funds for startup costs and the first few years of ministry
- Sent some of our family members to partner with the church planter and become members of the new church

And by 2030, we'll be getting ready to **do it again**

A HEART FOR MISSIONS

We want to engage the lost around the world



By 2030, Freedom Fellowship will **fully support** at least **1 full-time missionary**

40%

We will also provide at least **3 short-term mission trips per year**, and **40% of our church members** will have gone on at least 1 trip

A MINISTRY THAT MEETS OUR COMMUNITY'S NEEDS

We want to meet the spiritual and physical needs of our community



By 2030, we will operate at least **1 ministry** that deals with a **major need** in our community. Moreover, we will meet that need in our community so well that we will be known for it

AN INVITATION FOR EVERY RESIDENT

We want to be present in our community



We want **every resident in Roanoke** to receive a **personal invitation** to join us on a Sunday morning by 2030

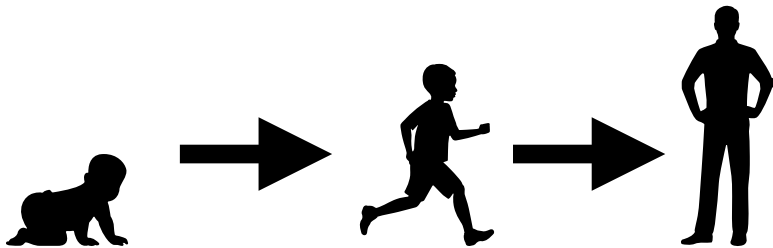
We will invite Roanoke residents by

- Inviting our neighbors, coworkers, and friends
- Going door-to-door
- Speaking with people at parks, restaurants, and other public spaces
- Participating in community-wide events
- Planning events in neighborhoods and at apartment complexes

2040

A CLEAR, POPULATED PATHWAY TO GROWTH FOR EVERY PERSON

We want to provide structured avenues of growth in the Lord for people of all ages and backgrounds



This includes:

- A clear process of growth for each grade level from Pre-K through 12th grade
- Small groups for all ages and life stages
- Regular growth opportunities for both new and “seasoned” believers

MINISTRIES THAT MEET OUR COMMUNITY'S NEEDS

We want to meet the spiritual and physical needs of our community

By 2040, we will operate multiple ministries that deal with many of the major needs in our community, including **poverty, healthcare costs, transportation issues, abuse, family crises**, and others

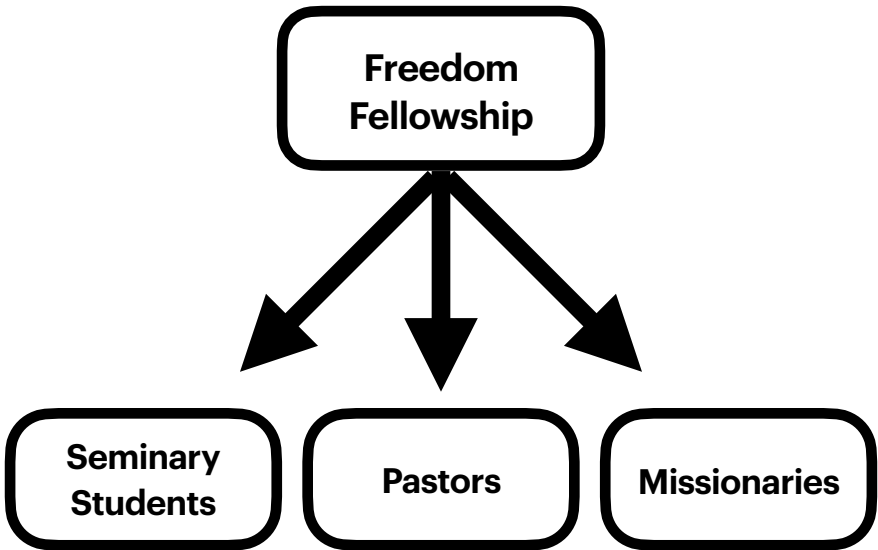


Additionally, inside the church, we want to **remove all barriers** to enjoying Christian community by 2040 by offering:

- Special needs ministries
- Accommodations for all types of disabilities
- Support for parents with young children
- Creative avenues for participation for those who are sick or homebound
- Transportation options on Sunday mornings

A NET-EXPORTER OF GOSPEL MINISTRY

We want to send more than we receive



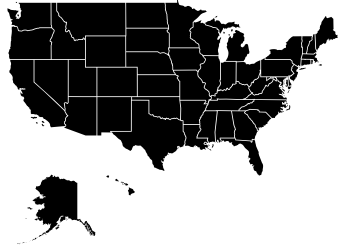
By 2040, we will have a comprehensive staff structure and an internship/residency program, and we will be known for **raising up, training,** and **sending out** ministers of the gospel

By 2040, every graduating class of seniors will include **at least 1 student** who aspires to full-time vocational ministry

PLANTING CHURCHES AND LAUNCHING MISSIONARIES

We want to plant churches locally and send missionaries globally

By 2040, we will have planted **multiple churches** in our area and/or around the country, including at least one that worships in **another language**, and we will be in the process of planting more on a regular basis



Additionally, by 2040, we will have **at least 1 church planting/church revitalizing resident** on staff at all times

By 2040, we will **fully financially support** numerous missionaries, and we will personally know former church members proclaiming the gospel on **every habitable continent**



SENDING SHORT-TERM MISSIONARIES

We want to support missions efforts around the world by sending church members to support full-time missionaries on a short-term basis

We will have **numerous short-term mission trip opportunities** for people of **all ages** that will send church members to **various locations at home and abroad** at **regular times** during the year

80%

With the abundance of opportunities, by the end of 2040, **80% of members** will have participated in a short-term mission trip

SEEING GOD CHANGE LIVES

We want to be overwhelmed with amazement and excitement for what God is doing in people's lives through Freedom Fellowship

By 2040, we want to see:

- Weekly salvations
- Weekly baptisms
- A regular flow of people through our new member discipleship process
- Vibrant, intergenerational relationships that solidify our status as a family of faith
- A regular influx of lost people in our weekly gatherings
- A consistent hunger for Scripture and a passionate prayer life for individual members and the body as a whole
- Weekly testimonies of the Holy Spirit moving in the hearts and lives of people connected to Freedom Fellowship

In short, we will be

A Family of Faith Living for Eternity Today

